

City of Detroit


CITY COUNCIL

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ANNE MARIE LANGAN
DEPUTY DIRECTOR
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TO: COUNCIL MEMBERS

FROM: Irvin Corley, Jr., Director 

DATE: April 1, 2008

RE: Resolution Authorizing Recommended General Wage Increase for Non-Union Employees **(Recommend Approval) Line Item 126 on Today's Formal Session Agenda, under Internal Operations Standing Committee Section**

The Labor Relations Division requests that your Honorable Body authorize the attached resolution to amend the 2008-2009 Official Compensation Schedule to grant a 4% general wage increase for eligible non-union employees under the executive branch.

The Council letter attached identifies the executive non-union classification bargaining unit codes that are for payroll purposes only. Council should note that this resolution does not effectuate a 4% general wage increase for executive appointive positions, which are under an executive pay plan administered by the Mayor.

In addition, this resolution does not include City Council appointive positions. Typically, general wage increases are granted to City Council staff under a separate resolution approved by Council, or via a budget resolution approved by Council during the budget process.

The wage increase for these executive non-union positions would be effective June 30, 2008 at 11:59 PM. The 4% general wage increase coincides with the 4% general wage increase that was ratified by most collective bargaining units.

Council should note that the Mayor is developing the proposed 2008-2009 budget with funds in it to cover an across-the-board general wage increase of 4% for both executive union and non-union civilian employees, and legislative branch non-union appointees.

I recommend approval of the attached resolution.

Attachment

cc: Council Divisions
Auditor General's Office
Ombudsperson's Office
James J. Tyler, Jr., Human Resources Director
Barbara Wise-Johnson, Labor Relations Director
Norman White, Chief Financial Officer
Pamela Scales, Budget Director
Kerwin Wimberly, Mayor's Office

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CITY OF DETROIT
HUMAN RESOURCES DEPARTMENT
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March 18, 2008

HONORABLE CITY COUNCIL

RE: Recommended General Wage Increase for Non-Union Employees

The Labor Relations Division respectfully requests that your Honorable Body pass a resolution amending the 2008-2009 Official Compensation Schedule by granting a 4% general wage increase to eligible non-union employees, in the following bargaining units, effective June 30, 2008 at 11:59 PM. Such a wage increase is identical to the one recently negotiated with and ratified by a majority of the City's bargaining units.

(1) 9000	(9) 9085	(17) 9129
(2) 9001	(10) 9095	(18) 9133
(3) 9003	(11) 9097	(19) 9135
(4) 9035	(12) 9099	(20) 9175
(5) 9045	(13) 9105	(21) 9185
(6) 9065	(14) 9115	(22) 9200
(7) 9075	(15) 9125	(23) 9800
(8) 9077	(16) 9127	

We further respectfully request that your Honorable Body adopt the following resolution with a Waiver of Reconsideration.

Respectfully submitted,

Barbara Wise-Johnson
Labor Relations Director

Attachment



BY COUNCIL MEMBER _____:

RESOLVED, that the 2008-2009 Official Compensation Schedule and employee wages be amended according to the foregoing letter and be it further

RESOLVED, that eligible employees in the Non-Union classifications shall receive fringe benefit improvements as recommended in accordance with the Schedule A on file with the City Clerk, and be it further

RESOLVED, that the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution and letter.

SCHEDULE A
Fringe Benefit Changes

- **Wages -**

GENERAL WAGE INCREASE:

Effective July 1, 2005	0%	
Effective July 1, 2006	0%	
Effective July 1, 2007	0%	(10% Wage Reduction)
Effective June 30, 2008, 11:59 p.m.	4%	No retroactive amounts shall be attributable to any period between July 1, 2005 and June 30, 2008